

Meeting the Governor’s “60 by 30” Goal for Michigan’s Workforce

By 2030, 60 percent of Michigan adults will have learning or training after high school.

Expanding the Pipeline to Credentials for Early Childhood and School-Age Youth Development Educators and Providers

High School Credentials

Immediate Employment*

Careers with Continued Education*



CDA
Child Development
Associate

Great Start or Head Start
Associate/Assistant Teacher,
Child Care Lead Teacher

B-K, PK-3 Teacher or Child Care
Center Program Director



MiSAYD
MI School-Age Youth
Development

Recreation Leader,
Youth Development Worker,
Teacher Assistant,
School-Age Supervisor

K-12 Teacher,
Community Learning Center
or Non-Profit Director
(e.g., Boys & Girls Club Director)

BENEFITS OF CREDENTIALS FOR HIGH SCHOOL STUDENTS



Graduate with job-ready skills

Earn college credits

Jump-start higher education

Fill needed jobs



THE OPPORTUNITY

The Michigan Department of Education is making changes under The Strengthening Career and Technical Education for the 21st Century Act (Perkins V) that directly tie Career and Technical Education (CTE) curricula to credentials that allow employment upon graduation. Students in the Education & Training career cluster will be able to work toward the Child Development Associate (CDA) Credential or the Michigan School-Age Youth Development (MiSAYD) Credential.

Both CDA and MiSAYD Credentials are based on similar competencies and require practical field/clinical experience, development of a portfolio, and a verification visit to observe candidates working with children.

*Employment and career options are not limited to these examples.

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